**AGENDA**

Wednesday March 20, 2024

Regular Meeting 7:00 PM

I. ROLL CALL:

1. Declaration of a quorum or the lack of one.

II. CALL TO ORDER BY THE PRESIDENT:

III. UNFINISHED BUSINESS:

IV. PRINCIPAL’S REPORT:

V. NEW BUSINESS:

2. Approve the minutes for the regular meeting on Wednesday February 21, 2024 at 7:00 PM as read.

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3. Approve the bills.

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

4. Approve the 2024 Federal/State Programs of Cooter R4 School District. (Review by Jared Shubert)

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

5. Approve the Insurance Rates for Cooter R4 School District for the 2024-2025 school year. (Presented by Superintendent Clay Snider)

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

6. Approve the Alternative Methods of Instruction Plan (AMI) for the making up of lost or cancelled hours during the 2024-2025 school year.

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

7. Approve to renew KidGuard Student Insurance for the 2024-2025 school year.

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Discussion: Lovins Roofing Estimate

VI. OTHERS:

1. Date of April BOE Meeting Wednesday April 10, 2024

2. Spring Break March 25 – March 29, 2024

3. Prom March 22, 2024

4. Bus Inspection. April 4, 2024

4. Graduation May 9, 2024 7:00

5. Last Day of School May 15, 2024

6.  **Balances: $563,610**

**Salary Schedule** for the 2024-2025 school year is the same as 2023-2024 Salary Schedule. All contracts for the 2024-2025 school year will be issued on the old salary schedule.

**Tenured Teachers** will be issued statement of services on Monday April 1, 2024. The tenured teacher will have until Friday May 17, 2024, to ask to be released from their tenured teacher contract.

**Probationary Teachers** will be issued contracts on Monday April 1, 2024, and they will have until Friday April 28, 2023 to accept or reject the probationary contract. If it is not returned by Friday April 26, 2024, it shall be considered a rejection. If a Probationary Teacher is not reemployed, they must be notified by Friday, April 6, 2024.

Teachers are employed for 9 months, 148 working days. The 10 month contracts are 168 working days.

VII. MOTION TO ENTER INTO EXECUTIVE SESSION:

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**\*\*Certain Board Members Will Exit Meeting When Discussing Certain Teachers\*\***

1. Discussion of openings for the 2024-2025 school year.
2. K-12 Principal Jared Shubert review of Elementary Staff.
   * 1. Letters of Intent – How they answered? Any up for Tenure?
     2. Teacher Evaluations – Any concerns?
     3. Recommendations for reemployment or the lack of reemployment for the 2024-2025 school year.
3. K-12 Principal Jared Shubert review of JH/HS Staff.
   * 1. Letters of Intent – How they answered? Any up for Tenure?
     2. Teacher Evaluations – Any concerns?
     3. Recommendations for reemployment or the lack of reemployment for the 2024-2025 school year.
4. Salary Schedule 2024-2025 – Teacher Raise?

VIII. MOTION TO EXIT EXECUTIVE SESSION:

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**\*\*James Lynn Exit Meeting\*\***

1. Approve the hiring of Ashley Lynn for the 2024-2025 school year.

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_

2. Approve the hiring of Jenna Shubert for the 2024-2025 school year.

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_

**\*\*James Lynn Enter Meeting\*\***

**\*\*Brandon Neal Exit Meeting\*\***

3. Approve the hiring of Brooke Neal for the 2024-2025 school year.

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_

**\*\*Brandon Neal Enter Meeting\*\***

**\*\*Stuart Robinson Exit Meeting\*\***

4. Approve the hiring of Jessica Robinson for the 2024-2025 school year.

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_

**\*\*Stuart Robinson Enter Meeting\*\***

5. Approve the hiring of all other Tenure Teachers for the 2024-2025 school year.

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_

6. Approve the hiring of all other Probationary Teachers for the 2024-2025 school year

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_

7. Approve the hiring of Dennis Prince as Technology Coordinator for the 2024-2025 school year.

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_\_

8. Approve the hiring of Thomas Murphy for a 12 month contract at a salary of $55,000 and 2 weeks paid vacation for the 2024-2025 school year.

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_

9. Approve all Coaching/Extra Duty Stipends for the 2024-2025 school year.

Moved by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yeas\_\_\_\_\_\_\_\_ Nays\_\_\_\_\_\_\_

VIIII. ADJOURN